

# H1 2020 results: 6 months ended 31 March 2020

13 May 2020



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# **Agenda**

Section	Presenter
Business review	Mirek Stachowicz (CEO)
Financial results	Paul Bal (CFO)
Concluding remarks	Mirek Stachowicz (CEO)
Q&A	





# H1 summary



# Successfully navigated excise duty increases:

Poland: delivered a strong H1 performance, with revenue growth of +25.4% (at constant currency)

Czech: underlying revenue growth of +9.1% (at constant currency), a strong performance given highly competitive market, particularly in herbal bitters

# Strong underlying financial performance<sup>1</sup>:

Underlying revenue +15.0% (constant currency)

Underlying adjusted EBITDA +25.6% (constant currency)

Adjusted basic EPS +41.1%

# Strong balance sheet position:

58.9% cash conversion<sup>2</sup> in six month period reflects building safety inventory and high March sales

As at 31 March 2020, leverage is 0.71x

Substantial unutilised bank facilities

# COVID-19: minimal trading impact, but JV affected:

Italian underlying revenue down -6.2%

Irish whiskey JV: branded sales hit and forecasts cut. Write-down of investment resulting in exceptional expense of €14.2m and release of contingent consideration of €1.8m

#### Interim dividend announced:

Our progressive policy is sustainable despite COVID-19

2.77€ cents per share

+5.3% on last year's interim dividend

# **Summary of position:**

High off-trade, low on-trade model

Our key markets Poland and Czech remain resilient as lock-downs ease

Balance sheet and cashflow remains strong, providing flexibility to exploit new growth opportunities

Continue to operate with vigilance

Note: 1. Underlying results exclude the impact of acquisitions made in the prior year from revenue and EBITDA. Adjusted basic EPS includes results from acquisitions but removes the impact of exceptional items

# **COVID-19 update**



# 1st focus - protecting our employees and assisting our communities:

Introduced enhanced safety and cleaning measures in facilities, and working from home for office staff

No lay-off or furloughing of staff, no pay-cuts, no government support sought

Mass production of hand sanitiser for local communities and key workers in Poland, Czech and Germany

## Poland: a predominantly offtrade market

Less impacted due to lock-down at earlier stage

Vodka is a staple compared to beer and wine

Increased shopping in local traditional trade shops, and consumers reverting to bigger, more familiar, mainstream local brands

# 2nd focus: business continuity in production and supply chain

All our production plants and logistics centres are operating as normal – including 3<sup>rd</sup> party sites

Contingency measures in place: split-shifts, direct delivery from plants, increased inventory in plants and trade, back-up sites for main SKUs

Initial cross border shipping issues quickly resolved without impact

# Czech Republic: higher offtrade balances on-trade decline

Less impacted due to lock-down at an earlier stage, and now easing measures earlier

Spirits are more of a staple than wine

Re-deployed on-trade resources to digital marketing, supporting customers, off-trade and training

# Preparing for the "new normal":

Most of our markets e.g. Italy, Czech & Poland already starting to relax their lock-downs

Continue to monitor developments in order to adapt to future changes to consumer preferences / shopping behaviour

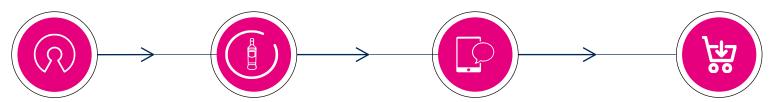
#### Other markets:

Italy suffered most, but is a small part of our business: 7.8% of Group revenue





# LOCAL operations and supply chain; LOCAL teams working with LOCAL customers; LOCAL brands for LOCAL consumers



#### We source

- Centrally managed but local sourcing departments in Poland and Czech
- Primarily use local suppliers for raw materials as much as possible
- Strong local supplier relationships ensuring we get priority during difficult times and shortages
- Security from longerterm contracts

#### We manufacture

- Distilleries in Baltic, Czech and Italy; and two bottling plants in Poland and Czech
- Local brand portfolios with our spirits produced in local markets - for Poland and Czech, 99% of owned brands sold in the markets are made locally
- High level of governance, with health and safety and environment a focus across all facilities recent ISO accreditation across Czech production sites. Poland and Baltic in process of accreditation

#### We market

- Portfolio of trusted local brands with provenance at all price points: economy up to super-premium
- Local marketing teams work with and develop local, trusted, strong brands as a result of being close to their consumers
- Quick to market development of new products / brand variants
- Extensive utilisation of digital marketing platforms
- Local market brand teams work directly alongside local commercial sales teams

#### We sell

- Sell direct to off-trade (larger supermarkets and wholesalers); wholesalers then sell to traditional trade / local shops or to on-trade (bars, restaurants and hotels)
- Close relationships with our customers
- Minimal exposure to duty-free

#### Off-trade

 Prime focus of our markets, and a position of strength / competitive advantage in Poland and Czech especially

#### **On-trade**

 Lesser reliance overall, only c.15% of Group annual revenue





# Overview of the Polish spirits market



Very strong growth despite excise increase

# Value by category for the 12 months to March 2020 (with Y-o-Y growth rate on MAT basis %)



	Clear Vodka	
Segment	% of total clear vodka	MAT Growth
Economy	13.0%	-3.4%
Mainstream	59.4%	+3.0%
Premium	18.4%	+25.4%
Top Premium	8.6%	+8.0%
Ultra Premium	0.6%	+19.1%

Consumption remained strong despite excise tax increase in January 2020

Within vodka, higher price segments continued to deliver greatest growth

Flavoured vodka, which appeals to young adults and female drinkers, also showed good growth, with premium vodka out-growing whisky

Whisky category continues to grow strongly, albeit with high competition in Discounter channel post the excise increase

Other categories: rum, gin and tequila continued to show double-digit growth

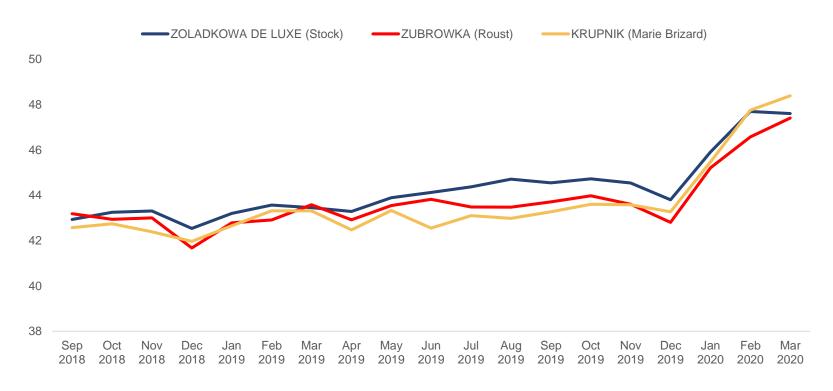
Source: Graph: Nielsen, total Poland spirits off trade (excluding beer, wine & cider), value market share, MAT March 2020.

<sup>\*</sup> Growth rates and data for 'other' category are from February 2020





## Total Poland average price per litre (PLN) - all size formats



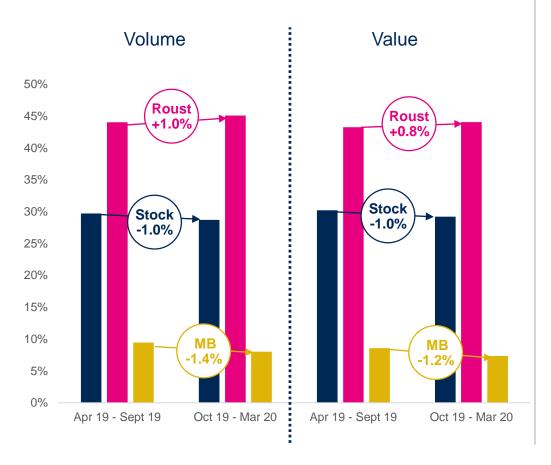
All competitors passed on excise increases - Stock took a 2% margin on top
Pricing acceptance accelerated by COVID-19 shopping behaviour
March net pricing also helped by roll-back of promotions



# Poland vodka category share movement Stock has increased its MAT value share to 29.7%



# Vodka volume and value market share - last 6 months vs prior 6 months (%, all channels)



Stock MAT value share 29.7% at March 2020 (2019: 28.5%)

Whilst Stock lost marginal share in January and February, in March we recovered to 30% value share<sup>1</sup> after prioritising our economy brands and enhanced total Żołądkowa range

Stock continues to outpace the market in clear and flavoured value growth

Price segment and MAT value growth	Brand value growth
Economy clear -3.4%	Żubr +19.0%
Mainstream clear +3.0%	Żołądkowa De Luxe +5.8%
Premium clear +25.4%	Stock Prestige +18.4%
Top Premium clear +8.0%	Amundsen +25.1%
Ultra Premium clear +19.1%	Beluga +39.1%
Flavoured +10.2%	Lubelska +12.9% ; Saska +51.9%



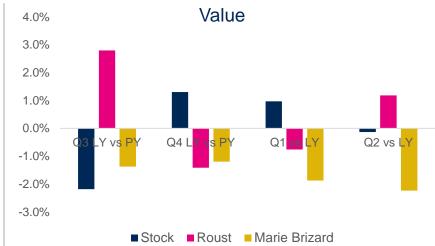


## Marie Brizard's decline primarily benefits Roust due to their mainsteam focus

# Quarterly % change in volume and value (for the LTM to March 2020 vs March 2019)



Volume Market Share Movement		
	As At March 2019	As At March 2020
Stock	29.7%	29.8%
Roust	44.5%	46.7%
MB	9.7%	6.9%



Value Market Share Movement		
	As At March 2019	As At March 2020
Stock	30.0%	30.3%
Roust	44.2%	45.9%
MB	8.9%	6.5%



# **Poland - market update**



**Excise:** successfully navigated the excise increase in January 2020. Pricing increase passed to consumers, with no impact on demand

**Tax on small format sizes:** legislative bill's passage through parliament has been deferred twice. May now be delayed until after the COVID-19 crisis. Legal challenge also launched at EU-level

On-trade: represents c.10% of market sales, c.3% of Stock Polska revenue

Growth in off-trade following announcement of lock-down measures in early March more than compensated for on-trade's closure











Domestic tourism expected to boom as lock-down measures are relaxed, which could help on-trade's return





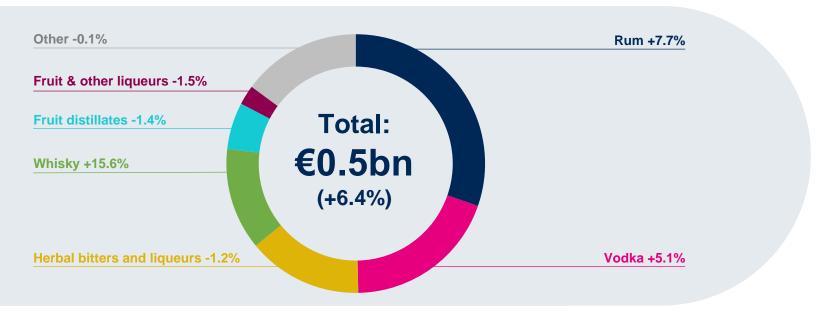






## Value by category for the 12 months to March 2020

(with Y-o-Y growth rate on MAT basis %)



Due to trade-loading ahead of January 2020 excise rise, consumer prices were largely unchanged Rum, vodka and whisky growth more than compensated for contraction in herbal bitters and the fruit-driven categories Herbal bitters decline in value is slowing down compared to prior periods





Continuing to invest in brand-building to maintain margins for the longer-term

Overall increase in absolute value; but flat overall volume share and a reduction of overall value share

Share of rum category bolstered by: strong performance from Republica, including premium Republica Reserva NPD; and growth from Bartida brands and Bartida distribution brand rums since acquisition in July 2019

Herbal bitters: intense competitor pricing pressure eroded share. Jagermeister absorbed the excise increase, as expected. The ongoing Fernet Stock relaunch is slowly enhancing brand equity and margins in line with plan

# Value share of total spirits (%) 34.6% 33.3% MAT March 2019 MAT March 2020 Value share of rum category (%)<sup>1</sup> 65.5% 65.0% MAT March 2019 MAT March 2020 Value share of herbal bitters category (%) 35.4% 28.1% -7.3% MAT March 2019 MAT March 2020



# **Czech - market update**



**Excise increase:** due to the significant trade loading, price increases have yet to fully pass to consumers - so no material impact on consumer demand to date

**Bartida:** team and brands integrated successfully. Performing ahead of plan. Synergies are driving growth e.g. Legendario's value share of premium rum increased from 4.0% to 6.2%<sup>1</sup>

**On-trade:** represents c.32% of market sales, c.30% of Stock Czech revenue

Increased purchase of strong, local brands through off-trade off-set closure of on-trade as lock-down measures were implemented in early March

Re-deployed our on-trade resources into increased digital marketing, supporting their customers to navigate the crisis, working in the off-trade or training







# The Italian market



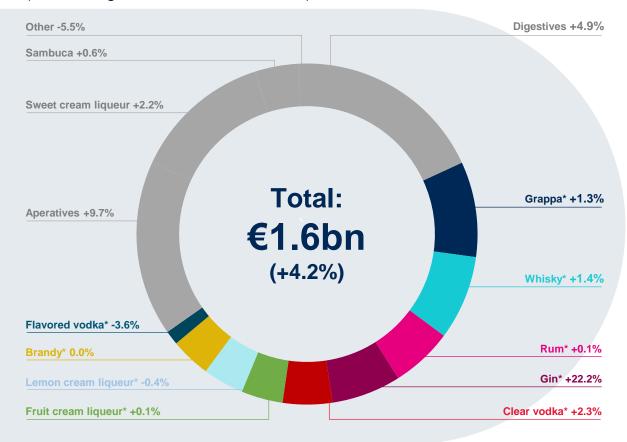






#### Value by category for the 12 months to March 2020

(with Y-o-Y growth rate on MAT basis %)



Spirits market growth rate increased until the lock-down

The Beam-Suntory distribution contract win will provide more scale, and in a growing category

Three of Stock Italia's five focus categories - limoncello, clear vodka and grappa - were in MAT value growth at end of March 2020. Flavoured vodka based liqueurs remains in decline

The Italian market is 7.8% of Group revenue and is the most impacted by COVID-19

<sup>\*</sup>Stock has own or distribution brands in these categories in 2020. Source: IRI, total Italy, total on- and off-trade, value market share, MAT March 2020





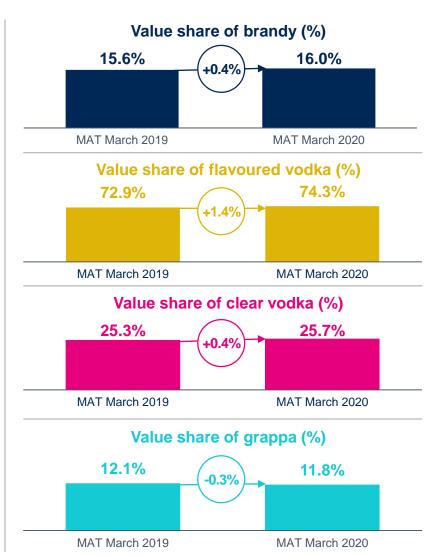
Pleasing growth in brandy, underpinned by the more premium Stock XO variant

Achieved outstanding results at recent World Drink Awards:

- Stock 84 XO awarded silver in brandy category
- Stock 84 Gran Riserva awarded winner for the best tasting brandy, and the bronze award for the packaging design

Re-launch of Keglevich beginning to gain traction in clear and flavoured vodka

The integration of Distillerie Franciacorta is on track, adding scale in the growing grappa category where Stock Italia maintained category leadership and held volume and value despite some tactical in-store executional issues at Christmas impacting share





# Italy - market update



## **COVID-19 impact:**

- Lombardy and Milan, where our operations are based, was the epicenter of the outbreak
- No staff diagnosed with COVID-19
- All business operations continued
- The Borgo Antico distillery was voluntarily, temporarily closed in mid-April with scheduled maintenance brought forward from May, but only once sufficient inventory was in place. This has since re-opened

**On-trade:** represents c.53% of market sales, c.40% of Stock Italia revenue

Increased off-trade sales partially compensated for the loss of on-trade once lock-down measures were implemented in early March

Clear vodka and brandy performed better in a socialdistancing environment compared to limoncello and flavoured vodka





# Other markets and Irish whiskey JV





# Other markets and JV – operational highlights





# **Slovakia**

Maintained value share in a flat value market and declining volumes

Investment in the Amundsen vodka range drove value growth +19.0%

Božkov Republica helped to grow share of rum from 7.6% to 12.0%

Integrates into a single management team with our Czech operations from 1 October 2020



# **International**

Croatia: Reinforced our market leading position in imported brandy (Stock 84), and grew value share from 11.3% to 13.1%

Germany: Increase in retail listings for Polish brands. New brand ambassador for Italian portfolio appointed to help drive similar growth

**UK:** Continued expansion of distribution of Lubelska and Stock Prestige

# Irish whiskey joint venture

COVID-19 has impacted its less-established and higher priced brands as consumers switched to cheaper and better-known alternatives

Visitor centre in Dublin closed as a result of COVID-19 and tourism impact

Accounting standards require impairment of the value of our investment in the light of reduced forecasts

# M&A: the future



## Transformational options on hold, but bolt-on opportunities available

# **Transformational opportunities:**

Work-in-progress postponed due to capital markets uncertainty; but our strategy and ambitions remain unchanged

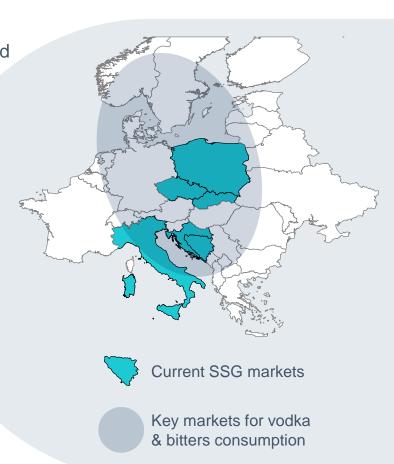
Costs invested to date of €1.3m have been written-off

Work will resume at the earliest opportunity, and our criteria and discipline remains unchanged:

- within the appropriate ("vodka and bitters belt") geography
- local brand positions of scale
- markets / categories / segments with growth potential
- cash generative

#### **Bolt-ons:**

Opportunities within our existing markets will present themselves in light of the COVID-19 crisis





# **Financial highlights**





Our trading results continue to progress with strong underlying growth:

- Underlying revenue growth (at constant currency) +15.0% to €180.7m
- Underlying adjusted EBITDA growth (at constant currency) +25.6% to €44.2m
- Underlying adjusted EBITDA margin at 24.6%
- Adjusted basic EPS growth +41.1% to 14.38 €cents per share

Managed excise increases in our two key markets

No material impact to core markets from COVID-19

A solid balance sheet, with cash deployed to ensure product availability

Increased dividend announced

Accounting standards changes - IFRS 16 – comparatives re-stated

# **Consolidated P&L**

# (IFRS 16 reported 2020 and restated 2019 results)



€'000s	Mar 2019 restated	Mar 2020	% Change
Revenue	156,908	189,612	20.8%
Cost of goods sold	(83,142)	(101,307)	
Gross profit	73,766	88,305	19.7%
Gross profit margin %	47.0%	46.6%	
Selling expenses	(27,837)	(31,346)	
Other operating expenses	(15,824)	(17,694)	
Impairment loss on trade and other receivables	(420)	(315)	
Share of loss of equity-accounted investees, net of tax	(422)	(165)	
Operating profit before exceptional expenses	29,263	38,785	32.5%
Exceptional items	(14,295)	(13,818)	
Operating profit	14,968	24,967	66.8%
Net finance costs	(2,280)	(2,170)	
Profit before tax	12,688	22,797	
Income tax expense	(6,763)	(8,108)	
Profit for the period	5,925	14,689	147.9%
EPS (adjusted basic) €cents per share	10.19	14.38	41.1%
Adjusted EBITDA	35,251	45,615	29.4%
Adjusted EBITDA margin %	22.5%	24.1%	

# +15.0% underlying revenue increase at constant currency

Revenue per litre €2.59 (2019: actual and constant currency €2.36), +9.8% increase reflects acquisitions and stronger pricing

COGS per litre 2020 €1.39 (2019: actual and constant currency €1.25), +10.7% increase mainly due to acquisitions and 3rd-party brands

Selling expenses up due to acquisitions and increased investment in our brands

Other operating expenses increased due to higher people costs, and overheads from acquisitions

Exceptional items include impairment of Irish whiskey investment €14.2m, net release of contingent consideration of €1.6m (€1.8m release from Irish investment, net of €0.2m increase for Bartida) and €1.3m costs of work-in-progress M&A

Finance costs flat

Higher tax reflects higher profits

+25.6% increase in adjusted underlying EBITDA on a constant currency basis to €44.2m and a 24.6% margin

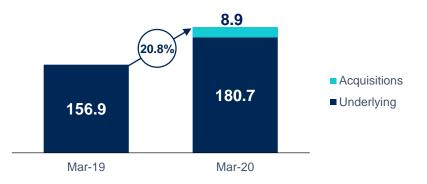
# **Volume and revenue**



## Volume (m 9L cases)



## Revenue (€m) at actual rates



Prior year revenue at constant currency €157.1m

Volume increase driven by the key markets of Poland and Czech Republic

Reported revenue growth (at actual rates) is +€32.7m (+20.8%)

Underlying revenue growth (at actual rates) is +€23.8m (+15.1%)

#### Key drivers being:

Underling brand volumes growth	8.3%
Pricing	5.9%
Mix	0.8%
Underlying growth @ constant currency	15.0%
FX	0.1%
Underlying growth @ actual rates	15.1%
Acquisitions	5.7%
	20.8%



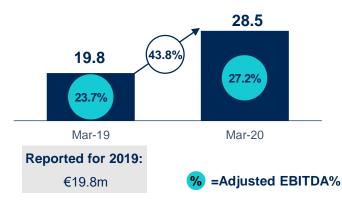
# **Poland financial performance**



## Revenue (€m) at constant currency



# Adjusted EBITDA (€m) at constant currency



Revenue increase reflects continued strong volume momentum notwithstanding excise increase, better pricing, and some higher demand in March due to increase in off-trade more than off-setting the loss of (the relatively small) on-trade

Key drivers of revenue increase at constant currency:

Volume	11.5%
Price	12.2%
Mix	1.7%
	25.4%

Adjusted EBITDA increased +43.8%

350bp increase in EBITDA margin as strong top-line increase more than outweighs the increase in brand investment and overheads



# **Czech financial performance**



## Revenue (€m) at constant currency



## Adjusted EBITDA (€m) at constant currency



Underlying business managed challenge of excise increase. On-trade loss in March from COVID-19 fully compensated by increased off-trade

Key drivers of revenue increase at constant currency:

Existing brand volumes	4.8%
Pricing	3.8%
Mix	0.5%
Underlying growth	9.1%
Bartida	10.8%
	19.9%

Underlying adjusted EBITDA increased +22.7% and yielded an underlying EBITDA margin of 38.6%

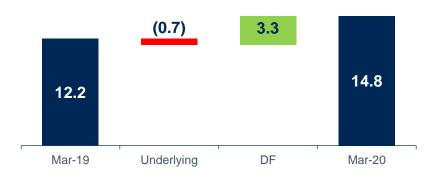
230bp increase in adjusted EBITDA margin as top-line growth more than compensates for increased brand investment and overheads resulting from the Bartida acquisition



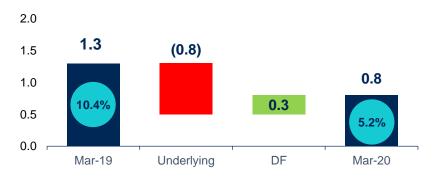
# **Italy financial performance**



## Revenue (€m)



# Adjusted EBITDA (€m)



% = Adjusted EBITDA%

Italian market has been impacted most and longest by COVID-19: it is primarily an on-trade impact

Continued underlying challenge of low-growth categories – but encouraging signs in clear vodka

Key drivers of revenue growth:

Existing brand volumes	(5.1)%
Pricing	(1.5)%
Mix	0.4%
Underlying decline	(6.2)%
DF	27.2%
	21.0%

Distillerie Franciacorta result for the 6 months has also been impacted by COVID-19

Italian market only 1.7% of total Group EBITDA



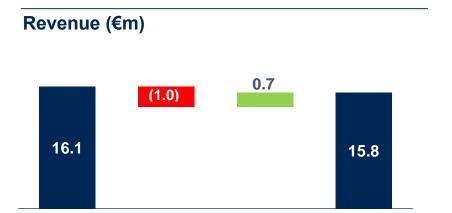
Mar-19

# Other segments finance performance

Mar-20



Slovakia, Bosnia, Croatia, Bosnia & Herzegovina, our export activities and our Baltic distillery



**DF** Export

Slovakia has declined due to a continuation of challenging market conditions: competitive and regulatory

Reduced export orders as a result of COVID-19

#### Adjusted EBITDA (€m)

Underlying



Reduction in adjusted EBITDA primarily due to a challenging sales performance in Slovakia

Other markets represents 4.4% of Group adjusted EBITDA

% = Adjusted EBITDA%

# Impact of FX movements

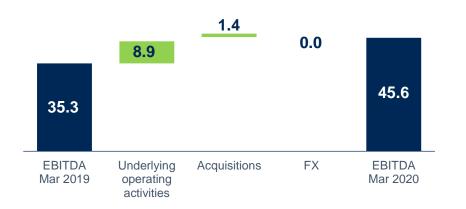




Revenue positively impacted by FX of €0.2m as a result of the following moves against the Euro:

- Polish Zloty -€0.1m: weakened in March
- Czech Koruna €0.3m: net strengthening over 6 month period

# Adjusted EBITDA bridge March 2019 – 2020 (€m)



Gain in FX at revenue line negated by strengthening of GBP in head-office overheads – net nil impact

No hedging instruments were in place during the period

Given the recent market and FX volatility, use of such instruments is kept under consideration

# **Net finance costs**



€m	Mar 2019	Mar 2020
Interest payable on bank loans	1.1	1.1
IFRS16 lease interest expense	0.2	0.3
Bank commissions and guarantees	0.3	0.4
Other net interest expense	0.7	0.4
Finance costs (pre-FX movement)	2.3	2.2
Foreign currency exchange impact	-	-
Net finance costs	2.3	2.2
Interest cover*	22.2x	23.7x

Interest costs in line with prior year; whilst drawings were taken for the acquisitions last year, interest rates have reduced

No change in our financing facilities:

- €200m RCF
- Run to end November 2022
- Significant unutilised headroom

Operating well within facility covenants:

Covenant test	Facility levels	As at March 2020
Net debt / EBITDA	Maximum: 3.5x	0.71x
Interest cover	Minimum: 4.0x	23.7x

<sup>\*</sup> Note: interest cover calculations are based on the last twelve months EBITDA divided by last twelve months interest costs excluding any impact from IFRS16

# Tax



€m	Mar 2019	Mar 2020
Current tax expense	5.5	10.5
Prior year tax expense/(credit)	0.2	(0.2)
Deferred tax charge/(credit)	1.1	(2.2)
Foreign taxes	-	-
Total tax charge	6.8	8.1
Underlying effective tax rate		
Profit before tax	12.7	22.8
Add back exceptional items	14.3	13.8
Underlying profit before tax (A)	27.0	36.6
Tax charge excluding prior year tax expense/(credit) (B)	6.6	8.3
Effective underlying tax rate % excluding exceptional and prior year items (B/A*)	24.4%	22.8%

Current tax expense increased due higher taxable profits and exhaustion of brought-forward tax losses in Poland which no longer off-set current liabilities

Deferred tax asset reflects movements in accruals

The effective tax rate has reduced due to the market profit generation mix:

- Poland (relatively lower tax rate) increased profits
- Italy, the highest tax rate with reduced profits

In February 2020, Stock lost its 2<sup>nd</sup> appeal for the on-going 2013 historical tax case. A final appeal has been lodged with the Supreme Court. Our position on the outcome is unchanged from prior periods

<sup>34</sup> 

# Free cash flow



## Free cashflow¹ (€m)



% = Adjusted cash flow conversion

Due to the timing of Easter and COVID-19 impact on March sales phasing, working capital increased at the period end

Inventory levels were also raised to ensure product availability

The increase in working capital is c. €15m; without it, cash conversion rate would be c. 90% and closer to the traditional levels

Cash conversion rates will revert to traditional levels as the situation stabilises

<sup>1.</sup> Free cashflow (FCF) calculated as Adjusted EBITDA less capex, net working capital change, excluding any costs associated with M&A, financing and tax

# **Net debt**



# Net debt bridge – 30 Sept 2019 to 31 March 2020 (€m)



Delivering strong cashflow generation, despite working capital demands at March month end

IFRS 16 has increased the net debt position due to reclassification of lease liabilities; 2019 restated

Final dividend for 2019 paid

Purchase of own shares for share option exercises

# **Dividends**



Announcing an interim dividend of €2.77 per share, an increase of +5.3% on last year's interim dividend

Strong balance sheet, low leverage and substantial unutilised bank facilities

Forecasting to remain comfortably within our banking covenants

No governmental support has been sought and no staff have been laid-off or furloughed during the present COVID-19 crisis





# H1: summary of results



#### **Poland and Czech:**

- Successful management of excise increases in each market
- Strong presence in off-trade. Demand in this channel more than compensated for any impact from COVID-19 to the on-trade
- Underlying revenue at constant currency up 25.4% for Poland and 9.1% for Czech
- Bartida integration and performance ahead of plan

## **Italy:**

- COVID-19 has had an impact, but as this market is only 1.7% of Group adjusted EBITDA, no material impact on overall Group
- Integration of Distillerie Franciacorta is on track

## **Strong financial results:**

- Reported revenue +20.8%, underlying revenue +15.0% (at constant currency)
- Reported adjusted EBITDA +29.4%, underlying adjusted EBITDA +25.6% (at constant currency)
- Adjusted basic EPS +41.1%
- 58.9% cash conversion in period
- As at 31 March 2020, leverage is 0.71x (including IFRS16 adjustment)
- Interim dividend: 2.77€ cents per share, +5.3% on last year's interim dividend
- Illustration of the resilience of our business model

# COVID-19: prevailing through strong stakeholder relationships



#### **Shareholders**

Strong balance sheet and cashflow – resilient business model

Interim dividend announced, increase of +5.3% on prior year

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#### **Employees**

Prioritising well-being and safety of staff, with enhanced procedures in facilities to ensure social distancing

No lay-offs of staff, more benefits

#### **Suppliers**

Working directly with key suppliers to maintain supply chain

Proving to be a reliable and supportive customer

#### **Local communities**

Mass production of hand sanitiser for local communities

Many employees in different markets assisting in local efforts

#### **National & local Government**

Bulk raw alcohol provided to governments

No furloughing of staff or use of government aid packages

#### **Consumers**

Trusted strong local brands are available

Continued innovation and NPD

#### **Customers**

No availability issues, and flexible on delivery terms

Donations of hand-sanitiser to customer front-line

Being flexible on credit where reasonable

# **Outlook: mitigating the impact of COVID-19**



#### **Outlook:**

- Spirits remain a staple in our key markets. We therefore expect consumer demand for spirits to remain robust
  - Off-trade channel remains resilient
- We are not providing future guidance given uncertainty as to how long the pandemic and its effects could last
  - Speed of recovery of on-trade channel will be key
  - Total Group exposure to on-trade channel only c.
     15% of total annual revenue
- We are confident that our local-focused model can respond to the demands of the COVID-19 pandemic could still present
- Our strong balance sheet and cashflow will allow us to continue to trade robustly despite the uncertainty
- As our core markets relax lock-downs, we are preparing for the "new normal"
- Confident of growth opportunities both organic and inorganic







# **Appendix I – FX rates**



Versus EURO	Current rate*	31 March closing rate	6 months to March 2020 average rate	6 months to March 2019 average rate
Polish Zloty	4.54	4.55	4.44	4.30
Czech Koruna	27.17	27.33	26.55	25.68
GB Pound	0.87	0.89	0.89	0.86

<sup>\*</sup> Oanda.com as at 11am 11 May 2018





€m	Mar 2019	Mar 2020
Underlying run-rate	4.8	4.6
Share based incentives and bonuses	0.4	1.0
Management fee income	(1.1)	(1.1)
Sub total @ constant FX rates	4.1	4.5
Restructuring and other non-recurring (income)/costs	-	0.1
Other including consolidation and FX adjustments	0.1	0.9
Total @ actual FX rates	4.2	5.5

Continued focus on managing our underlying central cost base

Charge for share-based incentives and bonuses has increased due to stronger business performance

# Appendix III – reconciliation of IFRS 16 adjustments to prior period income statement



2019 €'000s	Statutory reported 6 mth March 2019	IFRS 16 adjustments	Restated 6 mth March 2019
Revenue	156,908	-	156,908
Cost of goods sold	(83,142)	-	(83,142)
Gross profit	73,766	-	73,766
Selling expenses	(28,894)	1,057	(27,837)
Other operating expenses	(15,063)	(761)	(15,824)
Impairment loss on trade and other receivables	(420)	-	(420)
Share of loss of equity-accounted investees, net of tax	(422)	-	(422)
Operating profit before exceptional expenses	28,967	296	29,263
Exceptional expenses	(14,295)	-	(14,295)
Operating profit	14,672	296	14,968
Finance income	103	-	103
Finance costs	(2,171)	(212)	(2,383)
Profit before tax	12,604	84	12,688
Income tax expense	(6,763)	-	(6,763)
Profit for the period	5,841	84	5,925
Attributable to:			
Equity holders of parent	5,841	84	5,925
Earnings per share (Euro cents) attributable to equity holders of the Parent			
Basic	2.94	0.05	2.99
Diluted	2.92	0.04	2.96
Key Performance Indicators and Alternative Profit Measures			
Adjusted EBITDA	33,531	1,720	35,251
Adjusted EBITDA margin	21.4%	1.1%	22.5%
Adjusted basic earnings per share (€cents)	10.15	0.04	10.19

# Appendix III – reconciliation of IFRS 16 adjustments to summary opening balance sheet



2019 €'000s	Statutory reported as at Sept 2019	IFRS 16 adjustments	Restated As at Sept 2019
Non-current assets	452,093	11,626	463,719
Current assets	221,152	(29)	221,123
Total assets	673,245	11,597	684,842
Non-current liabilities	166,377	10,147	176,524
Current liabilities	145,454	2,088	147,542
Total liabilities	311,831	12,235	324,066
Net assets	361,414	(638)	360,776
Capital and reserves			
Total equity	361,414	(638)	360,776
Total equity and liabilities	673,245	11,597	684,842
Key Performance Indicators and Alternative Profit Measures			
Net debt	42,266	13,179	55,445
Leverage	0.67		0.83