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Agenda

1. Overview

2. Financial Review

3. Business Update

4. Q&A

Martin Ward

Philip Vincent

Martin Ward











Overview

Trading and COVID-19 impact

- Encouraging momentum in the Group
- H1 2021 performance indicators have fully recovered or substantially improved
- Northgate UK&I and Northgate Spain ahead of expectations full recovery in VOH and strong used vehicle performance
- Redde impacted by slower recovery in volumes, but Q2 improved on Q1 and significant potential to increase
- · Lockdown 2.0 no discernible impact on VOH, impact on Redde not expected to be as severe as original national lockdowns

Merger synergies

- Continued excellent progress with run rate cost synergies of £11.7m and additional permanent cost savings of £4.2m
- Cost synergy targets remain £12m FY21 and £15m FY22 such that total cost target run rate now £19.2m
- · October launch of Accident and Incident Management product to Northgate customers with good early response

Other strategic initiatives

- The Focus, Drive and Broaden strategic framework is set and driving action
- FMG Repair Services integration progressing well
- · Vehicle funding substantial new contract hire credit lines for Northgate LCVs approved by lenders, £6m utilised to date
- · Merger enabling reset of ESG positioning enhancing and formalising our strategy for the future

Dividend

Interim dividend declared of 3.4p per share (2020: 6.3p), in line with policy and reflecting confidence



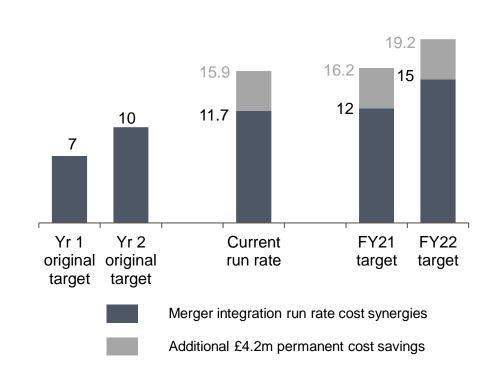


Merger integration and synergies

Synergies

- Further progress against cost synergy targets, increasing to £11.7m to date
- Cost synergy target as per Prelims of £12m by end FY 2021 and £15m by end FY 2022, with total £10m implementation costs held flat
- Cost synergies to date predominantly in corporate and support functions, with network optimisation and accident management projects well underway
- Permanent cost savings also increased to £4.2m, giving a total of £15.9m of run rate savings to date
- Good progress in revenue synergies e.g. October launch of accident and incident management product to Northgate customers

Cost synergies £m



Excellent progress in integrating the businesses and extracting value from the merger in the first 8 months





Trading summary

H₁ 2021

- Revenue (excluding vehicle sales)
 £429m (+61.3% to prior period)
 - Increase attributable to Redde
 - Vehicle hire revenues 6.2% lower due to impact of COVID-19
- Total revenue £556m (+55.4% to prior period)
 - Includes vehicles sales revenues 38.2% higher on increased volumes and strong market pricing in UK
- Underlying PBT £40.6m (+47.2% to prior period)
- Underlying EPS 13.4p (-24.1% to prior period), impacted by COVID-19
- Strong cash generation with free cash flow of £58.6m, giving closing net debt of £530.9m, £45.0m lower than April 2020, with leverage of 1.6x

H1 COVID-19

- Employees and customers primary focus - customer support packages of £3.4m in period
- All locations open for majority of period, providing essential services
- VOH reduced 6% in UK&I and 7% in Spain over March/April, but recovered +9% over H1, to +2% above pre-COVID levels by October
- Redde revenues impacted by reduced incident and accident volumes from reduced traffic
 - Q1 volumes substantial impact
 - Sequential monthly improvements to September/October volumes c20-30% below normal

Latest trading

- Northgate UK&I
 - No discernible impact of November lockdown
 - Strength in UK disposals market showing signs of starting to soften
- Northgate Spain
 - No discernible impact of continuing regional lockdowns
- Redde
 - November volumes lower than October but impact less severe than initial lockdown
 - Continue to review our cost base accordingly
 - Significant potential when volumes revert back to historic norms





Financial review Philip Vincent, CFO 8 December 2020



H1 2021 results

| | H1 2021 | H1 2020 | % change | | | H1 2021 | H1 2020 |
|------------------------------|----------|----------|-----------|-------|---|--------------|--------------|
| | 111 2021 | 111 2020 | 70 Change | Reve | nue – vehicle hire | 249.0 | 265.9 |
| Revenue (exc. vehicle sales) | 429.0 | 265.9 | +61.3% | Reve | nue – claims and services | 180.0 | - |
| | | | | Reve | nue (exc. vehicle sales) | 429.0 | 265.9 |
| Underlying EBIT | 48.7 | 35.1 | +38.7% | Reve | nue – vehicle sales | 127.1 | 91.9 |
| Underlying PBT | 40.6 | 27.6 | +47.2% | Total | revenue | 556.0 | 357.8 |
| Underlying EPS | 13.4p | 17.6p | -24.1% | | Reflecting the lower profits business in the period | s from the R | Redde |
| Statutory EPS | 8.6p | 16.1p | -46.8% | | Includes £9.5m amortisati | • | |
| ROCE | 8.1% | 7.1% | +100bps | | intangibles and £5.4m of e which £2.6m related to re- related to FMG RS | • | |
| Dividend Per Share | 3.4p | 6.3p | -46.0% | | | | |
| Steady state cash generation | 80.4 | 59.2 | +35.7% | | H1 2021 free cash flow be total net capex of £48.8m by lower net replacement | (2020: £12 | 7.0m) driver |
| Free cash flow | 58.6 | (12.8) | +557% | | growth capex | сарех апа | |
| Net debt (inc IFRS16) | 530.9 | 504.6 | -5.2% | | H1 2021 net debt higher of acquired net debt, partially generated in the year | | |

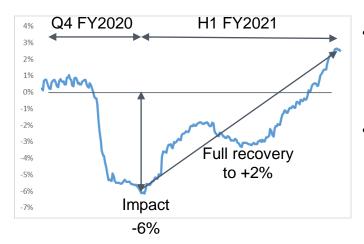


Northgate UK&I

| | H1 2021 £m | H1 2020 £m | % change |
|------------------------|---------------|---------------|----------|
| Revenue – Vehicle hire | 147.0 | 158.9 | -7.5% |
| Rental profit | 15.1 | 15.6 | -3.4% |
| Rental margin | 10.3% | 9.8% | +0.5ppt |
| Disposal profit | 17.0 | 3.8 | +351% |
| EBIT | 32.1 | 19.4 | +65.4% |
| EBIT margin | 13.3% | 8.5% | +4.8ppts |
| Vehicles sold '000 | 9.5 | 9.0 | +4.8% |
| PPU | 1,794 | 417 | +330% |

- Hire revenue 7.5% lower average VOH 3.6% lower due to COVID-19 reduction, £2.4m customer support packages
- Rental margin continued improvement to 10.3%
- Significantly higher disposal profits, due mainly to strong market pricing
- EBIT margin 4.8 ppts improvement to 13.3%

Rental Volumes



- 6% reduction mid-March to end April in Q4 FY 2020 due to COVID-19
- Full recovery to close 2% above pre-COVID levels as build for Christmas peak

Note: Volumes based on daily closing VOH

Latest trading

- No discernible impact of lockdown 2.0
 - Customer support not required
 - VOH increasing for peak
- Strength in UK disposals market showing signs of starting to soften



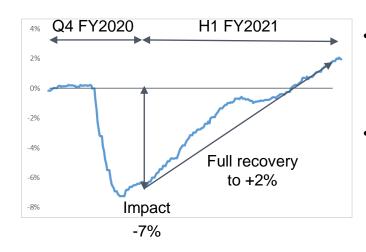


Northgate Spain

| | H1 2021 £m | H1 2020 £m | % change |
|------------------------|---------------|---------------|----------|
| Revenue – Vehicle hire | 102.4 | 107.0 | -4.3% |
| Rental profit | 14.7 | 18.1 | -19.0% |
| Rental margin | 14.4% | 16.9% | -2.5ppt |
| Disposal profit | 1.3 | 1.4 | -5.8% |
| EBIT | 16.0 | 19.5 | -17.9% |
| EBIT margin | 11.8% | 15.0% | -3.2ppts |
| Vehicles sold '000 | 5.6 | 3.9 | +45.4% |
| PPU | 227 | 350 | -35.2% |

- Hire revenue 4.3% lower average VOH 3.4% lower due to COVID-19 reduction, £1.0m customer support packages
- Rental margin 2.5ppt lower inc. customer support impact
- Disposal profits 5.8% lower lower PPU inc. depreciation impact
- EBIT margin 3.2 ppts lower at 11.8%

Rental Volumes



- 7% reduction mid-March to end April in Q4 FY 2020 due to COVID-19
- Full recovery to close 2% above pre-COVID levels

Note: Volumes based on daily closing VOH

Latest trading

- No discernible impact of continuing regional lockdowns
 - Customer support not required
 - VOH in line with expectations

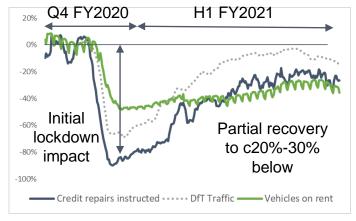




| | H1 2021 £m |
|-------------------------------|---------------|
| Revenue – Claims and services | 181.3 |
| Gross profit | 25.9 |
| Gross margin | 14.3% |
| Operating profit | 1.7 |
| Income from associates | 2.4 |
| EBIT | 4.1 |
| EBIT margin | 2.3% |

- Revenues £181.3m (including £18.2m external revenues from FMG RS) impacted by lower volumes due to COVID-19
- Gross margin broadly in line with expectations
- Operating profit £1.7m, including £3.0m loss from FMG RS
- EBIT £4.1m and EBIT margin 2.3% below expectations due to slower recovery in volumes

Rental Volumes



- Initial impact in Q4 2020 significant as traffic volumes reduced
- Partial recovery in H1
 2021 to c20-30% below
 pre-COVID levels as
 traffic volumes recovered
- Costs reviewed accordingly

Note: Volumes shown are three (of several) key drivers of Redde revenue - # daily credit repairs instructed and # daily vehicles on rent, together with UK government DfT traffic volumes (all motor vehicles)

Latest trading

 November lockdown impacted volumes again but with less severity than the initial lockdown





Cashflow and capex

| | H1 2021 £m | H1 2020 £m | Change £m | |
|---------------------------------|---------------|---------------|--------------|--|
| Underlying EBITDA | 144.0 | 138.7 | +5.3 | |
| Net replacement capex | (46.7) | (76.6) | +29.9 | |
| Lease principal payments | (16.9) | (2.9) | -14.1 | |
| Steady state cash generation | 80.4 | 59.2 | +21.2 | Continuing strong steady state cash generation |
| Exceptional costs | (5.4) | (2.2) | -3.2 | |
| Working capital movement | (20.7) | (6.0) | -14.7 | Includes COVID payment timing and FMG RS initial working capital |
| Growth capex | 14.8 | (47.5) | +62.3 | 3 1 |
| Net tax, interest and financing | (13.1) | (16.3) | +3.2 | |
| Distributions from associates | 2.6 | - | +2.6 | |
| Free cash flow | 58.6 | (12.8) | +71.4 | Strong free cash flow |





Bank facilities provide room for growth

| | Facility £m | Drawn £m | Headroom £m | Maturity | Borrowing Cost |
|---------------------|----------------|-------------|----------------|----------|-------------------|
| UK Bank Facility | 608 | 334 | 274 | Nov 2023 | 2.0% |
| Loan Notes | 90 | 90 | - | Aug 2022 | 2.4% |
| Other Loans | 15 | 8 | 7 | Nov 2021 | 1.0% |
| Total | 713 | 432 | 281 | | 2.1% |

| | Threshold | H1 2021 | Headroom £m | H1 2020 |
|----------------|-----------|---------|------------------|---------|
| Interest Cover | 3x | 6.0x | £39m (EBIT) | 5.5x |
| Loan to Value | 70% | 42% | £305m (Net Debt) | 44% |
| Debt Leverage | 2.75x | 1.6x | £125m (EBITDA) | 1.7x |

- Borrowing cost of 2.1%, 0.4% lower than H1 2020 (2.5%) driven by lower base rate environment
- During the period, the previous Redde £50m bank facility was cancelled and at the same time the existing bank facility commitment was increased by the same amount, thus simplifying the bank financing structure
- Contract hire of Northgate fleet commenced





Business update Martin Ward, CEO 8 December 2020



Vision, Purpose & Strategic framework

Our Vision

Our Purpose

To be the leading supplier of mobility solutions and automotive services to a wide range of businesses and customers

To keep customers mobile, whether through meeting their regular mobility needs or by servicing and supporting them when unforeseen events occur

Our Strategic Framework

Focus

Drive

Broaden

Successfully execute integration

Implement cost synergies and other savings

Finesse products & services

Leverage mobility solutions platform to enable revenue growth on basis of broader offering

Service diversification into complementary markets

Explore further market and geographic growth opportunities





Focus update

Cash

Cash generation
Cash consumption inc. fleet
Contract hire funding model
Working capital

Products

Market relevant & sustainable Products and Services
Integrated mobility solutions – connections through multiple services
Van as a Service (VaaS) – more turnkey solutions
Accident and Incident management 24/7/365 end to end assistance (whole fleet)

Costs

Digital PO process
Integration synergies
Permanent cost savings
Investment in innovation

Services

Customers and Employees

Employee SAYE, homeworking
Customer satisfaction
NPS
Trustpilot















Strong new wins and tenders leveraging the Group



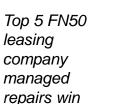
e-commerce contract win Large new rental contract to multinational technology and ecommerce company



Roadside services contract renewal 3 year contract, with c30k recoveries pa, renewed with largest police customer



Managed repairs contract win



New outsource claims solution

Implementing new outsource solution for major insurer covering claims, reporting, mgt and vehicle repairs with c15-20k expected claims pa



Accident Management contract live Outsource solution to RAC servicing their corporate customers

Major credit hire/repair tenders

3 live tenders with major insurers for credit hire and repair services

New repair tenders

Large multinational retailer

Large daily rental provider Multinational postal service and courier

company



Telematics growth

Large new rental contract with utility company plus telematics across their wider fleet





ESG update

Environment

- Energy and Carbon reporting aligned to relevant regulatory requirements
- Underwent ESOS assessment and taken further actions to limit impacts on the environment
- Lowered CO2 emissions year on year

Health and Safety

- Active approach to mitigate health, safety and environmental risks within the Group's control
- 'Safe and sound' programme allows all colleagues to raise concerns about working practices and conditions
- Dedicated health, safety and environment team providing training, carrying out audits and measuring performance

Sustainable transport

- Progressively aligning our fleet policy with changing market dynamics to be at the forefront of electric vehicles (EV) and zero emissions
- Working with suppliers to offer our customers a fleet of the most modern vehicles with highest standards on exhaust emissions

Equality and human rights

- Commitment to equality, diversity and human rights
- Hiring practices based on merit with no bias or prejudice
- Code of Business Conduct communicates ethical standards to employees

EV strategy

- Electrification of fleet as demand grows
- Good selection of models available across small to large ELCVs and ECDVs
- 11% growth in EVs year on year
- With forward orders EV fleet projected to nearly double over the next 12 months
- Govt/BVRLA working group member developing EV strategies

Wider support

- COVID response supported stakeholders
 - Customer support packages
 - NHS and key worker replacement vehicle scheme
 - Red Cross vehicles in Spain at cost

We are developing our ESG positioning, and enhancing and formalising our strategy for the future









Appendix: Redde Northgate shareholder proposition

Sustainability



Sustainability

- COVID response supported stakeholders
 - Customer support packages
 - NHS and key worker replacement vehicle scheme
 - Red Cross vehicles in Spain at cost
- Flexible working increased
- Lower CO2 emissions year on year



Longer term market dynamics

- Shift from Ownership to usership
- Convergence of mobility solutions
- Big data in automotive services
- Hybrid/electric commercial vehicles
 - Electrification of fleet as demand grows
 - developing EV strategies



Shareholder Proposition

Merger

Integration

2

Strategic

Rationale

- - Govt/BVRLA working group member

Longer term vision and ambition

- To be the leading supplier of mobility solutions and automotive services
- Providing customers with a broad range of automotive services across the vehicle lifecycle
- Build out platform over time e.g. Nationwide
- Sustainable compounding growth
- Improved margins through cost optimisation



Strategic Rationale for Merger

- Create a leading integrated mobility solutions platform
- Cost synergies from consolidation and overlap support functions, network and accident mgt
- Revenue synergies from cross-sell and new products
- Stronger together, platform for growth



Merger integration

- **Excellent progress overall**
- Cost synergy target delivered and now increased
- Good progress in developing plans for revenue synergies
- Further Nationwide acquisition integration opportunities



Shareholder proposition

- Investing for growth at returns substantially ahead of WACC
- Appropriate dividend distribution
- Creating resilient value through delivery of a strategic and operational plan designed to deliver growth





Northgate Accident and incident management launch

What is accident management?

Spotlight on FMG















FNOL

Accident Recovery

Damage Assessment and Repair Allocation

Desktop Engineering

>500,000

Work with 13 >160,000 of the top 25 p/a FN50











33





>550



Downtime
Management &
Cost Control

TP Intervention and Handling

rvention Loss Recovery

Management Information

>70,000 p/a

Built to meet customer-specific requirements

Certified to a full suite of ISO standards





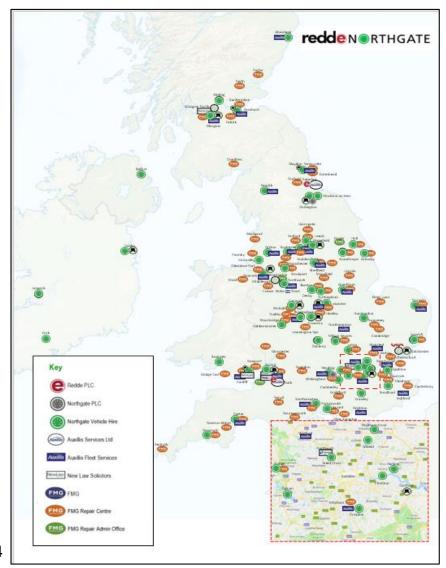
Complete Service Package – Vans as a Service (VaaS)

| CUSTOMER NEEDS | NORTHGATE SOLUTIONS | | |
|-------------------------|--|--|--|
| VEHICLE ACQUISITION | 12months+ Flexible Hire VanHire+ Short Term Hire | | |
| RISK & COMPLIANCE | Risk Management Vehicle Inspection App | | |
| SERVICING & MAINTENANCE | Standard with our hires Vehicle Inspection App | | |
| MANAGING RUNNING COSTS | Fuel Card Telematic Fleet Management | | |
| INCIDENTS | Telematics Accident Management | | |
| VEHICLE DISPOSAL | We Buy You Rent | | |





Redde Northgate UK&I Enhanced Scale



- Branch network provides scale and reach across the UK and Ireland
- 66 Redde Northgate Branches Northgate vehicle hire and Auxillis services combined, providing rental, workshop and other services
- 14 Van Monster Branches selling used vehicle to customers
- c70 FMG RS Branches providing repair services
- 8 office and call centre locations



